

**Town of Nahant, MA  
Board of Selectmen**

**Meeting Minutes  
January 18, 2018 7:30pm**

**Frank Barile, Chairman  
Chesley R. Taylor Jr., Vice Chair  
Richard J. Lombard, Secretary  
Jeff Chelgren, Town Administrator**

**1. Meeting Opening 7:30 pm**

Pledge of Allegiance – Led by Mr. Barile.

- a. Opening Comments – Mr. Taylor offered his condolences to Steven Benecke’s family on his death, as well as the family of Richie Baldini. Mr. Barile echoed his sentiments.
- b. Approve and release Prior Minutes of ES 12/7/18 and ES 12/28/17, open 12/28/17 and 1/11/18 – Mr. Taylor postponed approval until next meeting 2/1/18 because Mr. Lombard is absent.

**2. Ongoing Business**

a. Citizen’s Forum – Mrs. Christine Johnson Liscio of 15 Fox Hill Road presented a letter signed by 13 residents with photos attached of flooding on Fox Hill Road. She read the letter asking for placement on this year’s warrant of Article 27 from last year’s warrant for \$175,000 in drainage improvements for Ward Road and Bear Pond. This article was supported by FinCom but not approved. She also asked for the installation of a pump and the connection/repair of the storm drain out to Lynn Harbor at Doggy Beach. She showed pictures of full drainage ditches and water in the yards on Fox Hill Road one week after the 1/4/18 storm. There is no place for the water to go. Mr. Ball, DPW Superintendent said there were two pumps at Bear Pond – one out of service. The outfall pump was frozen but the DPW got it restored. Pipe across Castle Road must be restored. Northeast Mosquito Control cleaned out Ward Road ditches and will do the Golf Course soon. Mr. Chelgren stated that funding is in this year’s warrant for the drainage improvements. It is included in the \$4M water and sewer infrastructure borrowing article.

Mr. Barile said the town has been accepted in the FEMA community rating system. There will be a meeting on 6/11/18 with FEMA and flood insurance rates should go down.

Ms. Johnson Liscio the Board about lowering the grade of the Compost area to the flood zone to improve drainage and revisiting funding more for the compost clean-out.

- b. **Public Hearing Continued** – Nahant Market Liquor License - Mr. Barile said that the license application had been withdrawn.
- c. **Fire Station Assessment Committee** – On-going review and discussion. Mr. Walsh and Mr. Fulghum of the Committee need two articles – 1. For \$75,000 for temporary housing of new fire engine. 2. For \$300,000 for engineering design of code compliant expansion, renovation or construction of fire station. Mr. Taylor objects to the word “construction.” Mr. Chelgren said article wording is purposely broad and will be more specific in the motion. Mr. Barile said the previous fire station study which turned into a public safety building was a waste and is against the \$300,000 engineering article. Messrs. Walsh and Fulghum explained that the article is for renovating and expanding the existing building. Chief Feinberg reiterated that this was not another assessment. The

article is needed for architectural and engineering plans to go out to bid. Lieutenant Doyle said they are not moving the building. The prior assessment was 2 ½ years ago and is in the past. They must move forward to become code compliant.

Chief Feinberg gave an update on a \$5,000 SAFE grant awarded – ½ for Elementary School – ½ for senior center. He lauded Frank Pappallardo for his work with the SAFE grant program.

Chief Feinberg gave an update on the ambulance that was damaged during the 1/4/18 storm. After returning from a hospital transport, ambulance drove through the flooded causeway. It is at Minuteman Ford being evaluated. Engine needs to be removed for full evaluation. He thanked Atlantic Ambulance for their loan of an ambulance.

3. **Tudor Wharf** – Project Update – Mr. Ball gave a brief history of the project. Material lead times caused project delays. Contract was extended to maintain \$410K Seaport Grant. The contractor, Unified resumed work 12/1/18 with a 4/15/18 completion date. Mr. Ball asked if the general public has technical or scheduling questions, please direct them to him. Mr. Ball is confident the job will be done on time.
4. **Town Administrator Report**
  - a. **Annual Audit** – Mr. Barile took this out of order before the Citizen’s Forum. Matt Hunter from CliftonLarsonAllen LLP Audit firm presented FY17 audit report. Generally strong performance in FY2017 with revenues higher and expenses lower than last year. The management letter contains no major risks – same issues as last year. Discussion on Coast Guard Housing \$1.86M loan that town is paying interest only. Mr. Hunter said that was the town’s fiscal policy. Mr. Taylor made a motion that the Board of Selectmen vote to accept the Audit Report for year ending June 30, 2017 as presented by CliftonLarsonAllen LLP. Mr. Barile seconded the motion. Unanimous vote.
  - b. **Annual Town Meeting** - Mr. Chelgren gave a high level review of warrant articles. He explained that warrant contained many articles and would be further refined/adjusted. Mr. Taylor made a motion that the Board of Selectmen vote to close the April, 28, 2018 Annual Town Meeting Warrant on January 26, 2018 for all boards/committees and staff and January 31, 2018 for all articles submitted by the general public. Mr. Barile seconded the motion. Unanimous vote.
  - c. **FY2019 Preliminary Review**
    - (i) **Budget** – Mr. Chelgren level funded the budget but there are areas of stress that he will address. 1% COLA in all departments. Union contract negotiations are moving slowly. Mr. Barile would like to add \$70,000 for LED lighting at the school. He applauded Diane Monteith, Chair of Green Community Committee and the committee’s work.
    - (ii) **Fees** Mr. Taylor made a motion that the Board of Selectmen vote to approve the attached Fee Schedule effective 1/1/18. Mr. Barile seconded the motion. Unanimous vote.
    - (iii) **Classification** Mr. Taylor made a motion that the Board of Selectmen vote to approve the attached Classification Schedule for FY19. Mr. Barile seconded the motion. Unanimous vote.
    - (iv) **Capital** Mr. Chelgren distributed schedule for review. Board will meet with department heads and FinCom next week to discuss.
  - d. **Town Hall Office Hours** – Postponed until next meeting when full Board present.
  - e. **Approve Tobacco Licenses** Mr. Taylor made a motion that the Board of Selectmen vote to approve the Tobacco Licenses for 2019 for Nahant Market, Richland, and Seaside Variety. Mr. Barile seconded the motion. Unanimous vote.

## 5. Old Business

## 6. New Business

- a. **Warrant for Special State Primary – Sign** - Mr. Chelgren said that the Town Clerk requested that the warrant for the Special State Primary be signed which authorizes it. The Board signed.

Mr. Taylor would like the Coast Guard Housing Advisory Committee to give an update. They will be at 2/1/18 meeting.

**7. Closing Announcements – None**

**8. Adjourn**

Mr. Taylor made a motion that the Board of Selectmen vote to adjourn. Mr. Barile seconded the motion. Unanimous vote to adjourn. Meeting adjourned at 9:13 ON

Meeting Minutes prepared by Mary Ellen Schumann, Administrative Assistant

Minutes approved by the Board of Selectmen on the \_\_\_\_ day of \_\_\_\_\_ 2018.



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Board of Selectmen.



Town of Nahant  
Master Fee List  
Current Charges and Assessments  
FY18 Effective 1/1/18

Approved by the Board of Selectmen:

*Tom B...*  
*Cheryl Taylor*

Date: 1/19/18

**TOWN OF NAHANT**  
**Master Fee List:**

pages: 2 - 8

**Fee listing for the Town of Nahant**  
 Includes the category/department of the fee, the charges assessed, and the expected revenue from the fee that will support various Town budgets and/or departments

pages: 9 - 13

**References**  
 A listing of the Massachusetts General Laws, Town Charter/By-Law articles, or other State documents that support the Town in assessing fees for the various services and items listed; also included is a listing of licenses and permits commonly issued by Boards of Selectmen, with corresponding general laws

	FY 18 Fees
<b>Assessor's Office</b>	
Photo Copies	\$1 00/page
Specialized Reports	\$25 00
Abuter's list	\$25 00

	FY 18 Fees
<b>Board of Appeals and Planning Board Petitions</b>	
Hearing fee	\$400 00

	FY 18 Fees
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	FY 18 Fees
<b>Board of Health</b>	
<b>Violations</b>	
First Offense	Warning
2nd Offense	\$25 00
3rd Offense	\$50 00
4th Offense	\$100 00
5th and Subsequent Offense	\$300 00
Food service establishment and/or eating and drinking	\$150 00
Temporary food service permit: (carnivals, fairs, etc )	\$150 00/year; or \$50/day
Retail Food Establishment	No Charge
Common Victualer	\$75 00/year
Vending Machines	\$100 00/year
Tobacco Retailers Permit	\$50 00/machine/year
Rental/Occupancy of vacant dwelling	\$50 00/year
Pool Permit	\$50 00/inspection
Limited Retail Food (<1000sq ft)	\$100 00
Mobile Food Permit	\$50 00
Residential Kitchen	\$100 00
Violations	\$50 00
First Offense	Warning
2nd Offense	\$25 00
3rd Offense	\$50 00
4th Offense	\$100 00
5th and Subsequent Offense	\$300 00

	FY 18 Fees
<b>Board of Selectmen</b>	
Application fee for liquor licenses	\$25.00
All alcohol restaurant	\$1,500.00
All alcohol package store	\$1,000.00
All alcohol club	\$750.00
Beer & Wine package store	\$600.00
Alcohol Licenses - One day	
All alcohol	\$25.00
Beer & Wine	\$25.00
Entertainment License	\$50.00
Taxi service	\$25.00
Used car dealer	\$25.00
Beano/Charity game license state reg.	\$500.00
Yard Sale	10/day
Auction	\$150.00

	FY 18 Fees
<b>Board of Selectmen Leases &amp; Assessments</b>	
Land Lease	per lease agreement
Atlantic Functions Inc.- Oceanview	
Dory Club	
In Lieu of Taxes	
Nahant Housing Authority	
Greystone Rd unit	
14 housing units	(# of bedrooms) X (tax rate)
In Lieu of Taxes	
Nahant Preservation Trust	\$5,000.00/year
Valley Road School	Per lease agreement
NLSS	

	FY 18 Fees
<b>Cemetery</b>	
Grave lot	\$1,500.00
Cremation lot	\$750.00
Weekday Opening	\$850.00
Weekend/Holiday Opening	\$1,700.00
Weekday Cremation	\$425.00
Weekend/Holiday Cremation	\$850.00
Grass marker setting	\$100.00
Burial/removal permit	\$10.00
Disinterment & reinterment	\$1,050.00
Disinterment & removal	\$800.00
Use of chapel services	\$150.00
Deed recording	\$5.00

**Public Safety Department - Fire**

**FY 18 Fees**

Smoke detectors/ea. Dwelling unit	\$50.00/dwelling
Underground fuel tanks in/out	\$100.00
Oil burner permits	\$50.00
Storage LP gas	\$50.00
Blasting permits	\$50.00
Nursing home inspection (4 annually)	\$100.00/year
Fire reports	\$5.00
Burning permit, Beach Permit	\$10.00/\$25.00
Burning without a permit	\$50.00/2nd \$100.00
Alarm Violation	
<2 incidents	Warning
3-5 incidents	\$50.00/each
>5 incidents	\$100 & loss of permit
All other Permits	\$50.00

**Public Safety Dept - Employee Services**

**FY 18 Fees**

Police detail - 4 hour minimum	\$46.00/hour private detail
Police detail for town accounts	\$46/hour
Fire detail - 4 hour minimum	\$46.00/hour private detail
Parking violations	
Code A violations	\$30.00
Code B violations	\$45.00
Code C violations	\$50.00
Code D violations	\$200.00
Handicap parking	

**Ambulance**

**FY 18 Fees**

*Fees set by CALENDAR YEAR	
BLS Emergency Base Rate	\$1,650.00
BLS Non-Emergency Base Rate	\$1,650.00
ALS1 Emergency Base Rate	\$2,150.00
ALS2 Base Rate	\$3,150.00
Mileage	\$50.00



Golf Course	Membership Fees	Calendar Year		2018
		2017 Pd before 1/1/18	2018 Pd after 12/31/17	
Memberships are for 12 mo January 1 through December 31				
Resident		\$850	\$900	\$1,000
Non-Resident		\$1,050	\$1,200	\$1,300
Resident Senior		\$525	\$550	\$600
Non-Resident senior		\$575	\$650	\$700
Resident Husband & Wife		\$1,100	\$1,300	\$1,400
Non-Resident Husband & Wife		\$1,425	\$1,700	\$1,800
Junior		\$175	\$175	\$175

Trail fee Eliminated January 1, 2018

Greens Fees	2017		2018	
	9 Holes	18 Holes	9 Holes	18 Holes
Weekday				
Resident	\$15.00	\$27.00	\$16.00	\$29.00
Non-Resident	\$18.00	\$30.00	\$19.00	\$32.00
Weekend/Holiday				
Resident	\$18.00	\$30.00	\$19.00	\$32.00
Non-Resident	\$21.00	\$33.00	\$22.00	\$35.00
Junior (17 and under)		n/a		\$15.00
Cart Rentals	\$12.00	\$20.00	\$17.00	\$24.00
Pull Cart Rentals	\$3.00	\$6.00	\$3.00	\$6.00

<b>Building</b>	<b>FY 18 Fees</b>
Permits/applications	\$12.00/\$1,000.00 Min: \$30.00
Sheet Metal Permit	\$10.00/\$1,000.00

<b>Plumbing</b>	<b>FY 18 Fees</b>
Residential - new work	\$50.00 plus \$10.00/fixture
Replacement	\$50.00 plus \$10.00/fixture
Water heater	\$50.00
Second meter	\$25.00
Backflow	\$25.00
Commercial - new work	\$80.00 plus \$15.00/fixture
Replacement	\$80.00 plus \$15.00/fixture
Sewer connection	\$50.00
Ejector pumps	\$50.00

<b>Gas</b>	<b>FY 18 Fees</b>
Residential	\$50.00 plus \$10.00/fixture
Up to 250,000 BTU	\$55.00
Over 250,000 BTU	\$75.00
Range Replacements	\$50.00
Water Heater Replacements	\$25.00
Dryer Replacements	\$50.00
Commercial	\$80.00 plus \$15.00/fixture
Re-inspection fee	\$40.00
Pressure Reducing Valve	\$15.00
Generator	\$60.00
Gas Fireplace	\$60.00
Wood Stove	\$60.00
Work started without permit the application fee will triple	

<b>Electrical</b>	<b>FY 18 Fees</b>
Residential	\$10.00/\$1,000.00 Min \$30.00
New service, up to 200 amps	\$50.00
New service, over 200 amps	\$60.00
New services, each additional meter	\$15.00
Temp Service	\$40.00
Swimming pools	\$30.00
Fire Alarm	\$50.00
Security System	\$50.00
Re-Inspection Fee	\$30.00

<b>Code Enforcement - General</b>	<b>FY 18 Fees</b>
Working without a permit - all trades	
Violations	
First Offense	Warning
2nd Offense	\$25.00
3rd Offense	\$50.00
4th Offense	\$100.00
5th and Subsequent Offense	\$300.00

**Public Works/Water & Sewer Departments**

Revised by BOS vote 9-14-17

**FY 18 Fees**

Water	\$7.78/100 cu.ft.
Sewer	\$8.44/100 cu. ft.
Meter test	\$50.00
Water meter purchase (new)	
size: 3/4"	\$200.00
size: 1"	\$275.00
<b>Water/sewer services</b>	
Water shutoff	\$50.00
normal working hours	\$150.00
off hours/weekends	
Dye test (only during work hours)	\$50.00
Water connection services	
3/4" service	\$350.00
1" service	\$450.00
Sewer Connection services	\$500.00
Rubbish Collection	
Flat Fee	\$345.00
Base fee (per household)	\$0.00
Member fee (per person)	\$0.00
Commercial fee	
Commercial/Residential Properties with private trash pick up	\$325.00 Plus \$20.00 unit
Commercial/Residential Properties without private trash pick up	\$325.00 Plus \$70.00 per person
Commercial Properties with private trash pick up	\$440.00

Appliance/Computer/TV/Microwave Pickup	\$25.00/\$10.00 additional item
Computer/TV/Microwave Drop Off Recycle Day	\$20.00/\$10.00 additional item
Excavator's license	\$50.00
Street opening/Trench permit	\$100.00 (plus \$5,000.00 bond)
Curb cut	\$250.00

**Recreation Commission**

Tennis, Sailing	FY 18 Fees
	Set by commission

**Parks, Playgrounds and other public spaces and buildings**

Resident*	FY 18 Fees
Non-resident*	\$100
Deposit	\$500
Campfire Permit	\$500.00 refundable
*requires Town approval, may require police/fire details and possible insurance binder	\$ 25.00/\$100.00 refundable deposit

**School Department/Fees - set by School \* higher amount for parents not volunteers**

**FY 18 Fees**

**Town Clerk**

**FY 18 Fees**

Certified vital stats (set by MTCA)	\$5 00
Marriage License filings (set by MTCA)	\$15 00
DBA - Doing Business As	\$20 00
Dog Licenses (set by selectmen)	\$20 00
male/female spayed/neutered	\$25.00
male/female unsplayed/unneutered	\$30 00
Kennel	
3 dogs	
Street lists (set by TC)	\$10 00
Zoning bylaws (Set by TC)	\$10 00

**Treasurer/Collector**

**FY 18 Fees**

Boat excise penalty	\$20 or 20% whichever is greater
MGL	
Municipal lien MGL	\$25 00
Parking sticker (BEACH)	\$5 00 to 12/31/16--\$10 00 on 1/1/17
Returned check	\$25 00
Demand for payment (MGL)	\$5 00

**Wharfinger/Harbormaster**

**FY 18 Fees**

Boating/mooring fees:	
mooring fee for resident	\$4 00/ft minimum fee \$50 00
mooring fee for non-resident	\$6 00/ft minimum fee \$100 00
Past Due	\$25 00 once mooring is seized for past due amount
storage	\$15 00/ft. (Plus insurance policy)
in-season land repair (as permitted by Wharfinger)	\$25 00/day
Pram rack storage fee	\$30 00

References

**Administration (including Assessor's Office)**

Copying of materials, research, etc.

Town Charter, Article 3, s.3-4

**Ambulance Services**

MGL C.40\_5F

**Board of Health**

General References:

MGL c.111\_31  
105CMR State Sanitary Code Ch 1, sec 400 002  
Town By-Law Article 30  
MGL C.64G\_6

Bed & Breakfast Establishment  
Town Charter, Article 3, s. 3-4  
Food Service Establishment and/or  
Eating & Drinking Establishment  
Temporary food Service Permit  
carnivals, fairs, etc  
Temporary food service nonprofit  
Retail food establishment  
Common Victualer (sit down)  
Frozen desserts  
Milk  
Vending Machines

MGL C.140\_2; Town Charter  
MGL C.140\_18; Town Charter  
MGL C.140\_21E; Town Charter  
MGL C.140\_2 and C.94\_305C  
MGL C.140\_5; Town Charter  
MGL C.94\_65; Town Charter  
MGL C.62 C\_67 and C.94\_30; Town Charter  
MGL C.62.C\_67 and C.94\_30; Town Charter

**Board of Selectmen**

Licenses:

All Alcohol/Restaurant  
All Alcohol/Package store  
All Alcohol/Club  
Beer & Wine/Package store  
Weekday entertainment  
Sunday entertainment  
Pool table  
Pinball/bowling  
Taxi Service

MGL C.138\_13; Town Charter  
MGL C.138\_15; Town Charter  
MGL C.138\_13.61; Town Charter  
MGL C.138\_15; Town Charter  
MGL C.136\_4  
MGL C.136\_7  
MGL C.140\_178  
MGL C.140\_177  
MGL C.40\_22

**Board of Selectmen**

Licenses continued:

Used car dealer  
Beano/charity game license  
Facilities/usage (non-residents)  
Parks, buildings, etc.  
Yard Sales  
Auction Permits  
Land Lease (Brothers II, Dory Club)

MGL C.140\_57, 59,67A  
MGL C.10\_38,40 and C.27\_22  
Town Charter  
Town Charter  
MGL C.100\_5  
MGL C.40\_3; Town Charter

**Cemetery**

Sale of grave lots  
MGL C 114, \_24, \_37; Town charter  
MGL C 114, \_45, \_37; Town charter  
MGL C.114, \_44, \_45  
Weekend/holiday burial  
MGL C 114, \_10, \_37 and C 136, \_6  
Grave stone settings  
MGL C 114, \_37  
Burial/removal permit  
MGL C. 114, \_45, \_37

**Fire Department**

Smoke detectors/ea Dwelling unit  
building false alarms  
MGL C 148, \_38A, 38B  
Underground fuel tanks n/out  
MGL C 148, \_10A, 10D  
Oil burner permits  
Regulation of Board of Fire Prevention  
Storage LP gas  
527CMR; MGL C.148, \_13  
Blasting Permits  
MGL C.148, \_19; C.148, \_9, 10, 13; C 262, \_34  
Dumpsters/temporary  
MGL C.111, \_31, 31A, 31B; Town By-Law  
Nursing home inspection 4 annually  
MGL C 148, \_4  
Master box connection  
MGL C 143, \_3L  
Tank truck inspections  
MGL C.148, \_9, 10  
Fire reports  
MGL C 148, \_10A  
Burning permit (Jan 1 - May 1)  
MGL C 148, \_10A  
Other inspections and permits  
MGL C 148, \_10A

**Golf Course**

Golf Course Contract  
MGL C.40, \_8F  
Golf Course Fees

**Inspectors (Permits/applications)**

Building  
MGL C 143, \_3  
Plumbing  
MGL C 142, \_11; Town By-Law, Article XIV;  
780 CMF-Mass State Building Code, Article 28  
Gas  
MGL C. 142, \_11; 780 CMR-Mass State Building Code,  
Article 28; MGL C 146  
Electrical  
MGL C 141; C 143, \_3; C 148, \_10A, 10D, 26B, 26E;  
C.140, \_206; 780 CMR-Mass State Building Code, Article 27

**Code Enforcement/Working without a permit**

780CMR-Mass State Building Code, Article 1, section 131.0

**Public Works/Water & Sewer Department**

Water/Sewer rates  
Town Charter; MGL C.40A, \_42F  
Water/sewer bill dispute/review fee,  
water meter purchase, charges for  
service off/on (annual and/or emergency)

delinquent payment fees, connection fees  
Rubbish Collection  
Compost/Recycling (contractors)  
Street Opening Permit  
Town employee services (DPW, custodian)

MGL C 40, \_42A - 42F; Town Charter  
Town Charter; MGL C 44, \_28C  
Town Charter; MGL C 44, \_28C  
MGL C.82, \_21; Town Charter  
Town Charter

**Recreation Fees**

MGL C.40, \_5F

**School Department/Fees**

Town Charter

**Town Clerk**

Certified Vital Stats (set by MTCA)  
Marriage License filings (set by MTCA)  
Dog Licenses  
UCC filings/cancellations, street lists,  
zoning by-laws

MGL C.262, \_34  
MGL C 262, \_34, 35  
Town Charter

MGL C 262, \_36

**Treasurer/Collector**

Boat excise penalty  
Municipal lien (MGL)  
Parking stickers  
Returned check

MGL C.60B, \_4  
MGL C 40, \_58  
Town Charter  
MGL C.41, \_38A

**Wharfinger/Harbormaster**

Boating & mooring fees

Town Charter

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**From Town Charter:**

Article 3, section 3-4(d) Licensing authority: The Board of Selectmen shall be the license board of the Town and shall have the power to issue licenses, to make all necessary rules and regulations regarding the issuance of such licenses and to attach conditions and impose restrictions thereto as it deems to be in the public interest, and to enforce the laws relating to all business for which it issues licenses.

**Massachusetts General Laws: Common Municipal Licenses and Permits issued by Selectmen**

The following is a list of licenses and permits that are commonly issued by Boards of Selectmen, with the corresponding general law. Please note that there are some licenses and permits for which Nahant Does not currently have fees

Type:	MGL
Alcoholic beverages	c.138_2
Auctioneers	c.100_2
Automatic amusement devices	c.140_177A
Automobiles: Class I, new car dealer	c.140_58_59
Class II, used car dealer	c.140_58_59
Class III, junk dealer	c.140_177
Billiards, pool, and bowling alleys	c.148_19
Blasting operations	c.140_23
Boarding and lodging houses	c.140_191_192
Boats (conveyance of passengers)	c.140_194
Boats (rental)	c.166A_3
Cable Television	
Clubs, associations dispensing food or beverages to members	c.140_21E
Coffee and tea houses	c.140_47
Common Victuallers	c.140_2
Dancing Schools	c.140_185H
Entertainment	c.136_4
Entertainment provided by inn holder or common victualler	
Explosives: storage/manufacture/sale	c.140_183A
Feris wheels	c.148_13
Food vehicles, lunch carts	c.140_186
Fortune tellers	c.140_49
Hawkers, transient vendors	c.140_185I
Junk Collector or dealer	c.101_5_17
Lodging Houses	c.140_54
Moving Buildings in public ways	c.140_23_30
Parking Fees	c.85_18
Parking lots	c.44_22F
Pawnbrokers	c.148_56
Picnic groves	c.140_70
Pinball machines	c.140_188
Sale of articles/charitable purposes	c.140_177A
Second hand dealers	c.101_33
Shellfish	c.140_54
Skating rinks	c.130_52
Soft drinks	c.140_186
Storage/sale of gasoline & explosives	c.140_21A_21B
Taxicabs	c.148_13
Theatrical events, public exhibition	c.40_22
	c.140_181



**1. Positions subject to the Classification and Salary Plan Fiscal Year 2019**

<b>POSITION</b>	<b>STARTING SALARY RANGE</b>	<b>MAXIMUM</b>	<b>FY19</b>
	<b>MINIMUM – MAXIMUM (\$)</b>	<b>SALARY (\$)</b>	<b>1%</b>
Town Administrator	97,635-119,122	145,330	120,519
Accountant	83,013-101,275	123,552	109,080
Treasurer / Collector	69,181-84,406	102,981	72,821
Police Chief	92,976-113,422	138,382	109,528
Fire Chief	83,013-101,275	123,552	104,030
DPW Superintendent.	83,013-101,275	123,552	93,627
Assistant Assessor	69,181-84,406	102,981	76,760
Assistant Treasurer / Collector	52,312-63,814	77,854	52,835
Administrative Assistant	43,597-53,186	64,896	51,620
Assistant Accountant	52,312-63,814	77,854	54,410
Head Librarian	60,154-73,382	89,523	74,588
Information Technology	28,850-55,000	63,150	105. hr
Clerk/Dispatcher	43,597-53,186	64,896	48,379
<b>Position</b>		<b>Salary Range (\$)</b>	<b>FY19 1%</b>
Children's Librarian		16,500 - 56,430	
Animal Control Officer		8,300 - 10,400	9,676
Assistant Animal Control Officer		3,000 – 6,600	
Council on Aging Coordinator		27,170 – 56,430	26,785
Health Inspector		8,000 – 15,100	10,444
Assistant Health Inspector		500 – 750	
Public Health Nurse		2,500 – 4,000	3,395
Public Health Doctor		500 – 750	
ADA Coordinator		500 – 750	
Inspector of Buildings		9,500 – 15,000	11,073
Inspector of Plumbing and Gas		3,500 – 6,000	4,078
Inspector of Wiring		3,500 – 6,000	4,078
Assistant Inspector of Buildings		4,500 – 6,000	5,404
Assistant Inspector of Plumbing and Gas		1,800 – 2,600	2,106
Assistant Inspector of Wiring		1,800 – 2,600	2,106
Assistant to Inspectors		28,662 – 42,661	16,887
Harbormaster		1,100 – 3,000	1,398
Wharfinger		1,100 – 3,000	1,398
Assistant Harbormaster		400 – 1,000	
Assistant Wharfinger		400 – 1,000	469
Board of Registrars, Clerk		1,500	
Board of Registrars, Chairperson		200 – 310	202
Board of Registrars, Member		150 – 210	182
Veteran's Agent		800 – 7,000	6,444
Clerical Assistant/Assessors' Office		15,000 – 42,661	14.50 hr



**Position**

School Traffic Guide

**Daily Rate (\$) FY19**

30.00

**Hourly Range (\$)**

Assistant Librarian

11.00 – 16.00 14.50

Clerical, Part Time

11.00 – 14.50

Keeper of the Lockup

11.00 – 17.00

Police Matron

11.00 – 14.50

Public Works Labor, Part Time

11.00 – 16.00

Public Works Labor, Part Time Skilled

12.50 – 20.00

Election Worker

Min wage to 13.00

Library Page

11.00 – 13.00

Sailing Supervisor

Min wage to 16.00 14.50

Sailing Instructor

11.00 – 13.00

Playground Supervisor

11.00 – 13.00

Playground Instructor

Min wage to 13.00

