

Nahant Board of Selectmen
Executive Session Meeting Minutes – August 3, 2016

Attendees: Richie Lombard, Frank Barile, T Taylor, and Jeff Chelgren, Mary Lowe as recording Secretary

Meeting came to Order at 8:07 PM

The Nahant Board of Selectmen met in executive session to discuss contract negotiations and legal strategies.

Mr. Lombard questioned Mr. Chelgren as to why the Department Heads were not in attendance at the open meeting as they were initially invited. Mr. Chelgren stated in the Town Administrator Act it is his responsibility to avoid situations that may result in legal liability and saw this as such. Mr. Lombard told Mr. Chelgren he had no right to uninvite the Department Heads stating he is the Chairman and it is his meeting. Mr. Lombard stated he just wanted to applaud the Department Heads for their hard work through the summer. Mr. Lombard stated that Mr. Chelgren is not working with the Board as he should and the Department Heads will be invited to the August 17th meeting. He went on to say that Mr. Chelgren's actions and ill performance will be documented. Mr. Chelgren suggested someone take a look at the Act. Mr. Lombard stated the Board will hire their own attorney to review the Act. Mr. Lombard went on discussing his thoughts about Mr. Chelgren. Mr. Barile expressed his feelings as well.

Mr. Barile stated that Mr. Chelgren void the contract with Katie Costin allowing her into the building on weekends to train the new hire. Mr. Lombard agreed and stated that Deb Waters, Town Accountant should not be negotiating and signing contracts. Mr. Lombard stated that if this contract does happen it will probably put him over the top and the trust factor with him is over. Mr. Barile made a motion to have Katie Costin's contract cancelled. Seconded by Mr. Taylor. Unanimously voted in favor to cancel the contract.

Mr. Lombard stated the Board is against Mary Ellen Schumann, administrative assistant, going from full time to 20 hours a week after fighting with FinCom to keep this position at full time status. He went on to say that since she has already cut her hours the Board will compromise and allow a trial period to the end of September.

Mr. Barile expressed his disappointment in the Health Inspector's performance with the Wilson Rd rat issue as well. Mr. Lombard stated he wants the Wilson Rd neighbors and Mr. Coulon to attend the August 17th meeting. Mr. Lombard strongly expressed his distrust and lack of confidence in Mr. Chelgren. Mr. Chelgren disagreed and suggested terminating him immediately if that was the case. Mr. Lombard stated that the Board will follow the proper procedure.

Mr. Chelgren stated he signed waivers paying certain employees for unused time resulting in a total of approximately \$360,000 on the suggestion of Labor Counsel. The Board was unaware of this happening. Mr. Lombard suggested putting in a reserve fund transfer to the FinCom so they are aware of this. He also suggested putting an Article in the next Town Warrant so the residents are aware as well.

Mr. Lombard suggested Mr. Chelgren update the vacation and sick leave policies. He also stated he needs to meet with the Chairman of the FinCom immediately so he is aware of these waivers.

Mr. Lombard stated he is very disappointed in Mr. Chelgren.

Mr. Barile made a motion that the Board close the executive session, seconded by Mr. Taylor, and approved by unanimous vote.

The executive session was adjourned at 9:17 PM.

Minutes prepared by Mary Lowe, Administrative Assistant

Minutes approved this 1 day of Sept, 2018 6

Chesley R Taylor Jr