

## **JOHNSON SCHOOL STRATEGIC PLANNING ADVISORY COMMITTEE (SPAC)**

The School Committee (SC) has created a sub-committee called the Strategic Planning Advisory Committee (SPAC). The SPAC's purpose is to define, review and recommend to the School Committee a long term vision and plan for the future of the Johnson School. Upon presentation of this plan to the SC, they shall decide whether to ratify and adopt this plan.

The SPAC shall consist of 14 volunteer Members as follows:

- a. Superintendent
- b. Principal
- c. President of the Johnson School's Teachers' Union, or a designee
- d. 1 member of the Nahant Education Foundation
- e. 2 Johnson School parents
- f. 1 Selectman
- g. 1 Fin Com member
- h. 1 member of the School Council
- i. 2 Nahant Residents
- j. 1 Officer of the Johnson School Parent Teacher Organization (PTO)
- k. 2 members of the SC who shall Co-Chair all meetings

All parents and community members are welcomed to attend any public SPAC meetings. Any other SC member may take part in any SPAC meeting as a member. No SC member, including the SPAC Co-Chairs, shall have a vote on any matter whatsoever, except that the 2 Co-Chairs may vote on matters of a solely procedural nature that arise at SPAC meetings. The SPAC may, upon the recommendation of the Superintendent and approval by the SC, engage the services of a professional consultant to advise and help direct the SPAC's work, but any expense or expenditure for such consultant shall be approved first by the SC at its next regularly scheduled meeting.

The SPAC may establish sub-working groups or teams to research best practices around the state, nation, and the world, in the areas the SPAC identifies as most important to the Johnson School. Teams may define what strategic initiatives, capital improvements and operational efficiencies the Johnson School should consider to advance its position academically and socially in the Massachusetts Public School systems, and shall present their findings and conclusions to the SPAC for appropriate action.

The SPAC Co-Chairs shall ensure that all SPAC Members agree to the following Roles and Responsibilities of SPAC Members and the SPAC:

- Members will make a one year commitment to the SPAC and meet on a monthly basis as a group. Sub-working groups may have additional meetings as required.
- Members will use their best efforts to collect data, research, investigate and create input for the content of the strategic plan.
- Members will show a willingness to collaborate, as well as listen to other opinions to strive for the best possible thinking.
- The SPAC will select among themselves one individual who shall act as the SPAC-spokesperson to any newspaper or other media.
- The SPAC will serve as a repository for all information generated by the SPAC and its Members.
- The SPAC shall draft the elements of the long term vision and plan, including mission, vision, values, goals, and budget to support the plans adoption and success.
- SPAC shall publish its progress to the parents and community of Nahant on a regular quarterly basis through the Johnson School's website.
- The SPAC Co-Chairs shall submit the final version of the Long Term Vision & Plan upon completion.
- The SC may amend this document from time to time as it deems appropriate.